



# Developing your workforce to support people with dementia

**Skills for Care has developed a number of resources and qualifications to support those who care for people with dementia. The resources help the workforce deliver good quality care at every stage of the condition, so that those who need care and support can remain active and engaged for as long as possible.**

## **How to identify dementia**

This leaflet is for all frontline staff and explains the importance of making a diagnosis and what to look out for if you suspect someone is living with dementia. The leaflet gives steps of what to do next. Being diagnosed is important as the family and individual can then draw on the relevant support networks available.

## **Common core principles for supporting people with dementia**

In partnership with Skills for Health and the Department for Health we have produced Common core principles for supporting people with dementia - a guide to training the social care and health workforce. Training and development plays a key role in the implementation of the National Dementia Strategy and the common core principles can be used to support workforce development.

## Resources continued...

### Supporting dementia workers

This case study-based manager's guide to good practice in learning and development for social care workers supporting people with dementia supports leaders and managers to develop their workers and deliver the highest quality of care for people with dementia. The guide helps managers to find the most effective way of implementing the **Common core principles to support people with dementia**.

### Better domiciliary care for people with dementia

Skills for Care has worked closely with social care employers and key partners across England to produce **Better domiciliary care for people with dementia**. This good practice guide with case studies, commissioned by the Department of Health, supports leaders and managers in developing their workforce to enable them to provide high quality care and support in home care services.

### Supporting people in the advanced stages of dementia

This case study-based manager's guide provides examples of meaningful activity for the workforce to use to engage people who have dementia. It highlights dementia specific qualifications, as well as the support available from other professionals.

### Dementia and other conditions

This practical resource is a case study-based guide full of 55 practical tips to support the social care workforce who work with people who live with dementia and have other conditions. Conditions covered sensory impairment, Parkinson's, learning disabilities and mental health.

### Dementia and carers

We have produced two resources in partnership with Dementia UK.

- **Dementia and carers: workers' resource - Information for care workers supporting the family and friends of people with dementia** looking at the social care role in supporting the carer as well as the person needing care.
- **Dementia and carers together - A guide for social care workers on supporting the family and friends of people with dementia** outlining the main areas of knowledge that a care worker supporting a person with dementia and their family or friends carers should have.

### Dementia qualifications

As well as a dementia pathway on the level 2 and 3 diploma to enable learners to tailor to their job roles, specific dementia qualifications are available that support employers to meet Care Quality Commission standards.

- **Level 2** Award in Awareness of Dementia
- **Level 3** Award in Awareness of Dementia
- **Level 2** Certificate in Dementia Care
- **Level 3** Certificate in Dementia Care

These qualifications are eligible for funding via Skills for Care's Workforce Development Fund. For further information visit [www.skillsforcare.org.uk/wdf](http://www.skillsforcare.org.uk/wdf).

**For more information or to access any of our dementia resources please visit [www.skillsforcare.org.uk/dementia](http://www.skillsforcare.org.uk/dementia).**

