



# Our future plans and statistical governance

February 2025

# Upgrade of the workforce intelligence website

User research begins in February 2025 as part of the process to upgrade the workforce intelligence website and improve the user experience. This will involve usability-testing, with the end goal of a clear logical presentation of all our written publications, data files and visualisations.

We will be talking to stakeholders to gain valuable insight into the performance and features of the website as it currently stands to help direct new a new design and layout.

If you are interested in helping with our user research, please follow the link below. You don't need any special skills to get involved, you just need to have used the website.

[Sign up for the user research](#)

# Data engineering and automation

In 2022 we began work to build an automation pipeline using data engineering. Once completed, this will allow us to better estimate the size and nature of the adult social care workforce using data collected in the ASC-WDS.

It will also allow us to produce estimates much quicker, whilst retaining high levels of accuracy. Monthly tracking information and results in annual publications will be better aligned and it will be possible to reduce the timings between data collection and report publications. In addition with fully automated estimations available, we will be able to respond quickly to changes in the adult social care workforce and its behaviour.

Development of the pipeline is on-going, and we now publish the estimated number of filled posts in the adult social care workforce on a monthly basis in our [filled posts monthly tracker](#). It should be noted that these estimates are published as statistics in development and may differ from other Skills for Care publications at this time.

Currently the focus of the data engineering programme is on the size of the workforce: filled posts, split by job role. After this is achieved, we will progress on to automating recruitment and retention information and then workforce characteristics, such as demographic information.

In the future, data engineered estimates will be used to create our annual publications, starting with '[The size and structure of the adult social care workforce in England](#)' report (June 2025). This report has been chosen as it focusses on the size of the workforce.

# Our plans as an official statistics producer

As it stands, only one of our publications is badged as accredited official statistics ([‘The workforce employed by adult social services departments in England’](#)).

In future we will designate other reports as official statistics and have them accredited in the same way. Once the previously mentioned data engineering work is complete, we will look to put forward the [filled posts monthly tracker](#) and [‘The size and structure of the adult social care workforce in England’](#) for assessment.

In the meantime as an official statistics producer, Skills for Care will continue to follow the [Code of Practice for Statistics](#) as set by the Office for Statistics Regulation (OSR) for all other reports and publications.

# Statistical governance structure

As producers of official statistics, we the Analysis team (part of the Workforce Intelligence team) at Skills for Care, adhere to the [Code of Practice for Statistics](#).

The rules within the Code apply not only to our team, but to the wider Skills for Care organisation as well. As part of our commitment to these, we will be running training sessions with relevant internal colleagues to spread awareness of the Code of Practice and its implications on all data workstreams and outputs.

All numerical work created by Skills for Care will be subject to sign off from the Lead Official prior to publication. This includes for example,

- Written publications, such as those created by the Workforce Intelligence team
- Research reports
- Press releases

We plan to publish our full statistical governance structure on our website for transparency in due course.



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