





How I became an assistant team manager



James Barlow is the Assistant Team Manager at Learning Disability Resource Centre, Stockport Metropolitan Borough Council. In recent years he's progressed through a number of roles to his current position.

"I've always been very proactive about my own professional development. I look at various opportunities to develop myself both internally and outside of my organisation, such as Skills for Care events etc. My own managers are very supportive and know how keen I am to learn and are constantly forwarding new training and development opportunities."

Progression	Quotes	Role	Learning and development
	<p>"Given the speed of my career progression over the past four years, I'm enjoying finding my feet in my current role and looking forward to undertaking further qualifications.</p> <p>"As part of this new role, I believe I'll have the opportunity later this year to undertake a formal Leadership and Management qualification."</p>	Assistant Team Manager	Awaiting confirmation of next steps in continued professional development
	<p>"I was responsible for assessing and supporting people with complex needs, as well as managing a small staff team and ensuring they were effectively trained, including arranging a number of specialist mental health courses.</p> <p>"I didn't have the chance in this role to undertake a professional qualification (as these were aimed more at higher-level positions) but was supported to undertake internal management courses."</p>	Support Work Supervisor	Management courses including sickness management, safeguarding referrals etc.

Progression	Quotes	Role	Learning and development
	<p>“Because of my previous experience, Stockport Council supported me to undertake the Level 3 Diploma in Health and Social Care.”</p>	<p>Support Worker</p>	<p>Level 3 Diploma in Health and Social Care</p>
	<p>“I began my career in care covering bank shifts on a zero-hour contract in 2011.”</p>	<p>Support Worker (Bank staff)</p>	<p>Induction / Mandatory courses</p>

www.skillsforcare.org.uk/succession